

# At a Glance Criteria VII

For NAAC Purpose  
Submitted By:

**Delhi Metropolitan Education**

Affiliated to GGSIPU, New Delhi & Approved by Bar Council of India

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NAAC Criterion : 7 Institutional Values and Best Practices

Key Indicator : 7.1 Institutional Values and Social Responsibilities

Metric Number : 7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year.



## **Gender Equity Plan**

**Academic session 2023-24**

### **Creating an Inclusive Environment:**

- Faculty will form diverse teams for group projects to ensure balanced representation.
- Classrooms will encourage a mix of seating arrangements, fostering interaction among all students.
- Educators will use inclusive language in communication and teaching, avoiding biases or stereotypes when discussing roles or professions.

### **Awareness and Sensitization Efforts:**

- A dedicated committee will host workshops and interactive sessions on gender awareness and equity.
- Guest lectures and panel discussions by influential personalities advocating for gender equality will be organized.

### **Support and Counselling Services:**

- The campus counsellor will provide safe spaces for students to address gender-related concerns.
- Suggestion boxes, including virtual feedback options, will be available for students to share their experiences anonymously.

### **Advocacy for Diversity and Inclusion:**

- Pride-themed activities and events will be part of the academic calendar to celebrate diversity.
- Inspirational quotes and visual messages promoting gender inclusivity will be displayed across the campus.

### **Safety and Security Measures:**

- Security protocols will include female personnel during all hours.
- Separate, monitored relaxation areas will be maintained for all genders, ensuring privacy and comfort.
- Faculty members will accompany students on off-campus trips to ensure a safe environment.

### **Collaborative Programs:**

- A series of peer-led sessions will focus on understanding and respecting gender diversity.
- Research initiatives will encourage exploration of themes such as gender identity, equity, and social challenges.

Convenor

**Equal Opportunity Cell**



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